versary. For a quarter of a cntury, this Association has worked unselfishly and unstintingly to improve the lot of the classified employees of the State. The State employees retirement system is to a very large extent the creation of this Association. So is the standard salary plan, Social Security and other measures which have been taken to improve the working conditions of State employees. And, it may be added, in its efforts directed toward the betterment of the conditions of the individual, it has also been effective in the promotion of better service to the people of the State.

It has been most gratifying to me to observe the fine spirit of cooperation that has existed between the Maryland Classified Employees Association and the Legislature, the Commissioner of Personnel and the Standard Salary Board, the Office of the Governor and other State agencies. Certainly all of us have much to gain by a continuation and strengthening of this union of effort and action. In no other way can we successfully fulfill our responsibilities to the people of Maryland . . . .

I believe you share my great enjoyment in being able to serve the public in daily occupation. Let us reaffirm our loyalty to the great State in which we live and rededicate ourselves to our task of serving the people.

## ADDRESS, THE ADVOCATE CLUB TOWSON

October 10, 1961

It is a delight to be here this evening as the guest of the Advocate Club and to have this opportunity to discuss with you young men some of the operations of your State government.

In the time alloted me, I should like to review and appraise some of the legislation which was enacted at the session of the General Assembly this year. In any such appraisal, the questions which arise naturally in our minds are: (1) What of benefit to the people of Maryland was accomplished? (2) What was left undone that should have been done? I want to discuss first the budget, for in that document, rather terrifying because of its size and complexity, is to be found a working pattern of all the activities of your State government for one year beginning last July 1. The plan for financing the numerous and varying programs of services to the people, and the departments and agencies which will administer them, is to be found in this budget recommended by me and, with certain revisions, approved by the General Assembly.